

WorkSafeBC (2013) defines bullying and harassment as “a) any inappropriate conduct or comment by a person towards a worker[student] that the person knew or reasonably ought to have known would cause that worker[student] to be humiliated or intimidated but b) excludes any reasonable action taken by an employer or supervisor relating to the management and direction of workers[students] or the place of employment”

[students] added by CRAB team

WorkSafe BC (The Workers’ Compensation Board of BC, 2013). *Policies for the Workers Compensation Act: sections relating to Bullying and Harassment*. Available at: <https://www.worksafebc.com/en/law-policy/occupational-health-safety/searchable-ohs-regulation/ohs-policies/policies-for-the-workers-compensation-act#SectionNumber:P2-21-2>